



EXTERNAL JOB POSTING #768

PERMANENT FULL-TIME ASSIGNMENT

- Date:** April 24, 2024
- Job Title:** Community Support Worker
- Current Assignment:** Thrive
- Rate of Pay:** The starting wage for this position is \$25.95; the hourly wage and annual increases are set by a collective agreement.
- Start Date:** TBD
- Hours of Work:** 36.25 per week, 7.25 hours per day (Monday – Friday, primarily 8:30 – 3:45, with some evenings and/or varied hours.)
- Qualifications:**
- Applicants with experience in supporting people with developmental disabilities in a community setting will be considered.
 - Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e., first aid, driver’s license, criminal record check).
 - Class 4 Unrestricted Driver’s License
- Required Skills:**
- Ability to relate effectively to persons with intellectual and physical disabilities.
 - Ability to effectively support people who may exhibit challenging behaviors or who may require support with personal care.
 - Ability to work as an effective team member and on own supporting person served in a group setting or on a 1:1 basis.
 - Demonstrate initiative in developing and facilitating group activities, based on participant feedback or as indicated by need, trends, etc.
 - Demonstrate ability to develop, write, and follow through with personalized program plans, including goal setting and activity processes.
 - Demonstrate ability and willingness to try new activities that may prove challenging.
 - Ability to document effectively. Ability to report incidents, as required.
 - Able to use own vehicle for work related tasks and activities.
- Closing Date/Time:** **May 8, 2024 at 3:45pm**

Posting Number: 768

Attention: Heather Jones, Programs Manager

- Note:**
- 1) As per the Collective Agreement Article 24.3(a), seniority, ability, performance, and relevant qualifications will be assessed. When applying, please provide relevant information with your application, i.e., listings of skills, certifications, education, courses attended, and experience. (Note, documents may be required). Also, ensure all relevant information is updated in your personnel file, i.e., education, experience, skills, and knowledge.
 - 2) Please refer to the posting number when applying for this position.
 - 3) Applications can be submitted by e-mail to correspondence@inclusionpv.org or in writing to Heather Jones. Please note that you will receive a reply, either by e-mail or in writing within one (1) day, to confirm that your application has been received. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Heather Jones at 250-248-2122.

This position is open to all applicants. This position requires Union membership.