



EXTERNAL JOB POSTING #001EX

CASUAL COMMUNITY SUPPORT WORKER

Position Overview:

Inclusion Parksville Society (IPS) currently has opportunities available for the position of Casual Community Support Worker. The Casual Community Support Worker provides support to participants with developmental disabilities. Support will be provided in the community, and in the IPS programs.

The incumbent supports the quality of life for the participant by ensuring that physical, social, and health needs are met. Opportunities for social interaction, community inclusion and recreational opportunities will be provided to the individual being supported.

The incumbent must be able to work a minimum three shifts per week. Hours of operation are usually Monday - Friday (typically 8:30 - 3:45), but some evening or weekend work may be required. IPS is closed for all statutory holidays.

Education Requirements and Qualifications:

Preferred formal education (i.e., Community Support Worker Certificate or equivalent).

Applicants with experience in supporting people with developmental disabilities in a community setting and/or other related experience and/or an equivalent combination of education, training, and experience will also be considered.

Conditions of Employment:

- Driver's License: Class 5 (minimum), Class 4 unrestricted preferred and will be required. Proof of either license is required prior to booking an interview.
- Current Satisfactory Criminal Record Check
- Negative TB Test
- Satisfactory Completion of Physician's Medical
- Valid WCB approved First Aid and CPR Certifications
- As per the Provincial Health Officer Orders, staff hired after December 10, 2021, must be vaccinated for COVID-19, and provide the employer with proof of vaccination prior to interview.
- Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e., approved first aid, driver's license, Criminal Record Check).

Experience and Skills:

- Demonstrated ability to provide support & teach skills to individuals with a developmental disability.
- Ability to effectively support people who may exhibit challenging behaviors.
- Ability to work as an effective team member and on own supporting person served in a group setting or on a 1:1 basis.



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- Demonstrate initiative in developing and facilitating group activities, based on participant feedback, or as indicated by need, trends, etc.
- Demonstrate ability to develop, write, and follow through with personalized program plans, including the goal setting and activity planning processes.
- Demonstrate ability and willingness to try new activities that may prove challenging.
- Ability to document effectively.
- Ability to report incidents, as required.
- Excellent interpersonal, verbal, and written documentation skills.
- Excellent problem solving, decision-making and critical thinking skills.
- Good planning, organizing, analyzing and judgment skills.
- Good knowledge of theory, values, and practices in community living.
- Demonstrated ability to work alone and unsupervised, as well as part of a team.
- A high standard of professionalism.
- Basic computer skills.
- American Sign Language (ASL), SIVA Training and Food Safe are desirable assets.

Incentives and Perks:

- The starting wage for this position is \$25.95; the hourly wage and annual increases are set by a collective agreement.
- Staff members receive extensive on the job paid training when on-boarding and throughout the duration of their employment.
- IPS promotes wellness, positivity, and professional growth in the workplace and casual staff members have access to the LifeWorks Program.
- Casual employees can create a flexible schedule or may wish to apply for temporary or permanent job postings.
- New staff members will be joining a fantastic team of community support workers.
- Most importantly, new casual staff members will be supported to provide quality services that make a positive difference in the lives of the individuals that receive services at IPS.

How to Apply:

Please submit resumes and cover letters:

- by e-mail to correspondence@inclusionpv.org;
- in writing to Heather Jones (Address: Box 578 Parksville, BC / V9P 2G6)

This position is open to all applicants. This position requires Union membership.